

# Planned Parenthood Regina

## THE SEXUAL HEALTH EDUCATION PLACE

**Mission:** Planned Parenthood Regina provides accessible, confidential contraceptive and sexual health programs and services to the Regina community with a priority focus on youth.

**Vision:** Planned Parenthood Regina envisions a community that celebrates healthy sexuality and its diversity of expression. Where all contraceptive and pregnancy choices are fully respected and human rights are upheld.

The organization has finalized a 5-year Strategic Plan 2015 - 2020. This may require other commitments for oversight & implementation of the plan. The Board roles and responsibilities are being reviewed as part of this plan.

### **Strategic Plan Pillars:**

- Customer value – improved access, knowledge and enhanced continuity of care
- Improved processes – data management, visibility & Brand, strengthen network of partners
- Enabling people, learning & leadership – Board/staff knowledge, skills & diversity, aligned team to processes
- Resource stewardship – Board governance effectiveness, increase revenue sources, improve infrastructure

### **Programs & Services:**

- Sexual Health Clinic
- Accessible Birth Control Program
- Youth Educating About Health (YEAH), Prevention programs & outreach
- SK Indigenous Strategy on HIV/AIDS education/prevention program

### **Funding:**

- Multiple sources and is approx. \$630,000 per annum.

## **Call for Board Members**

Planned Parenthood Regina is currently seeking candidates for three positions on our Board of Directors, the group of volunteers that govern our organization. We are looking for individuals from a diverse range of backgrounds and experiences who are interested in helping us fulfill our vision.

All candidates are welcome to apply as we are a capacity building board. This year we are looking for candidates who have experience or expertise in the following priority skill areas:

- Financial management/planning
- Youth perspective (ages 19-30)
- Board Governance

- Public Relations/communications

## Job Description

**Position** Director (3 positions)

**Commitment** two hours per month (meetings, preparation, consultation) in addition to:

- **Attending regular board meetings**—There shall be no fewer than four (4) regularly scheduled meetings in one fiscal year. However, the Chair(s) or one-half of the directors may request additional meetings. Currently there have been 5 meeting per annum plus the AGM, which is held in June of each year. Meeting are usually in the evening.
- **Term** Three years. Board Members whose 3-year term is completed will be eligible to be considered for a second term.

## Responsibility

- Board members are responsible for the effective governance of the organization consistent with its vision, mission, strategic direction, and adherence to its core values.
- Board members have no authority to act individually in the direction of staff and volunteers or to act as spokesperson for the organization unless specifically given such authority by the Board.

## Qualifications

We are seeking board members with:

- Commitment to Planned Parenthood Regina’s vision, mission and strategic direction
- Knowledge of or interest in sexual health and reproductive rights
- Availability and willingness to fulfill board member duties
- Openness to learning
- Ability to work as a team

**Please complete the attached Composition and Diversity Inventory, and submit a cover letter including the application information below with your resume to: [pprboard@gmail.com](mailto:pprboard@gmail.com)**

### Application information to include in cover letter:

Date \_\_\_\_\_ Nominator (if any) \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

E-mail \_\_\_\_\_ Address \_\_\_\_\_

1. Why are you interested in our organization?
2. Other volunteer commitments?

Thank you for completing this application for board membership.

Please submit application by **January 30, 2016** to:

[pprboard@gmail.com](mailto:pprboard@gmail.com)

We will be in touch with you shortly.

# Composition and Diversity Inventory

CRITERIA	Strong	Adequate	Weak
<b>COMPETENCY / EXPERIENCE</b>			
Chaired a board or committee of an organization			
Other governance role			
Strategic Planning			
Health Care			
Adolescents			
Reproductive Rights			
Advocacy			
Research			
Information Technology			
Fundraising			
Education			
Human Resources			
Financial Management			
Financial Auditing			
Data Management			
Marketing			
Legal			
Risk management			
Public Relations/Communication			
Other:			
<b>BOARD EXPERIENCE</b>			
Nonprofit			
Corporate			
Public			
<b>DIVERSITY</b>			
<i>I identify myself as:</i>			
Aboriginal (First Nation, Metis, Inuit)			
Visible Minority			
Person with a Disability			
Female			
Male			
Youth ( under 30)			
LGBTQI			
Other:			
<b>KNOWLEDGE OF COMMUNITIES</b>			
Indigenous populations			
Ethnic Minorities			
Immigrants/Refugees			
Youth			
Rural communities			